

RATES OF PAY FOR ACTING ASSIGNMENT Eff.: Jan. 1, 2024						
Level 1	ACTING IN:					
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A
23.01	24.75	25.87	26.99	28.06	29.60	30.59
23.56	24.75	25.87	26.99	28.06	29.60	30.59
24.19	24.75	25.87	26.99	28.06	29.60	30.59
25.31	25.93	26.44	26.99	28.06	29.60	30.59
26.50	27.06	28.17	27.97	28.06	29.60	30.59
27.87	29.64	29.38	28.91	29.04	29.60	30.59
Level 2	ACTING IN:					
	Level 3	Level 4	Level 5	Level 6B	Level 6A	
24.75	25.87	26.99	28.06	29.60	30.59	
25.31	26.44	26.99	28.06	29.60	30.59	
25.93	27.04	26.99	28.06	29.60	30.59	
27.06	28.17	28.91	28.06	29.60	30.59	
28.28	29.38	29.88	29.97	29.60	30.59	
29.64	30.78	30.86	30.94	30.53	30.59	
Level 3	ACTING IN:					
	Level 4	Level 5	Level 6B	Level 6A		
25.87	26.99	28.06	29.60	30.59		
26.44	27.97	28.06	29.60	30.59		
27.04	28.90	28.06	29.60	30.59		
28.17	29.88	29.04	29.60	30.59		
29.38	30.86	30.94	30.53	30.59		
30.78	31.82	32.10	31.55	32.60		
Level 4	ACTING IN:					
	Level 5	Level 6B	Level 6A			
26.99	28.06	29.60	30.59			
27.97	29.04	29.60	30.59			
28.91	29.97	30.53	30.59			
29.88	30.94	31.49	31.60			
30.86	32.10	32.46	32.60			
31.82	32.88	33.23	33.61			
Level 5	ACTING IN:					
	Level 6B	Level 6A				
28.06	29.60	30.59				
29.04	30.53	30.59				
29.97	31.49	31.60				
30.94	32.46	32.60				
32.10	33.23	33.61				
32.88	34.41	34.44				

Appendix "A"

MINIMUM INCREASE	
	(2024/01/01)
Level 2	0.56
Level 3	0.58
Level 4	0.94
Level 5	0.78
Level 6B	0.77
Level 6A	0.83

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Level 6B	ACTING IN:
	Level 6A
29.60	30.59
30.53	31.60
31.49	32.60
32.46	33.61
33.23	34.44
34.41	35.62

RATES OF PAY FOR ACTING ASSIGNMENT Eff.: Jan. 1, 2024						
Level 1	ACTING IN:					
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A
19.55	21.04	22.00	22.94	23.85	25.15	25.99
20.72	22.29	22.00	22.94	23.85	25.15	25.99
22.01	23.61	24.62	24.61	23.85	25.15	25.99
23.81	25.43	26.49	26.34	25.55	26.88	25.99
25.73	27.45	28.54	28.10	29.11	28.66	27.86
27.87	29.64	30.78	29.91	31.13	30.50	31.58
Level 2	ACTING IN:					
	Level 3	Level 4	Level 5	Level 6B	Level 6A	
21.04	23.27	22.94	23.85	25.15	25.99	
22.29	24.62	24.61	25.55	25.15	25.99	
23.61	26.49	26.34	25.55	26.88	25.99	
25.43	28.54	28.10	27.32	28.66	27.86	
27.45	30.78	29.91	31.13	30.50	29.68	
29.64	30.78	31.82	32.88	32.23	31.58	
Level 3	ACTING IN:					
	Level 4	Level 5	Level 6B	Level 6A		
22.00	24.61	23.85	25.15	25.99		
23.27	26.34	25.55	25.15	25.99		
24.62	26.34	27.32	26.88	27.86		
26.49	29.91	29.11	28.66	29.68		
28.54	31.82	31.13	30.50	31.58		
30.78	31.82	32.88	34.41	33.40		
Level 4	ACTING IN:					
	Level 5	Level 6B	Level 6A			
22.94	25.55	25.15	25.99			
24.61	27.32	26.88	27.86			
26.34	29.11	28.66	29.68			
28.10	31.13	30.50	31.58			
29.91	32.88	32.23	33.40			
31.82	32.88	34.41	35.62			
Level 5	ACTING IN:					
	Level 6B	Level 6A				
23.85	26.88	27.86				
25.55	28.66	27.86				
27.32	30.50	29.68				
29.11	32.23	31.58				
31.13	34.41	33.40				
32.88	34.41	35.62				

Appendix “AA”

MINIMUM INCREASE	
	(2024/01/01)
Level 2	1.25
Level 3	1.27
Level 4	1.67
Level 5	1.70
Level 6B	1.73
Level 6A	1.82

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Level 6B	ACTING IN:
	Level 6A
25.15	27.86
26.88	29.68
28.66	31.58
30.50	33.40
32.23	35.62
34.41	35.62

RATES OF PAY FOR ACTING ASSIGNMENT							Eff.: Jan. 1, 2025		
Level 1	ACTING IN:								
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A			
23.70	25.49	26.65	27.80	28.90	30.49	31.51			
24.27	25.49	26.65	27.80	28.90	30.49	31.51			
24.92	26.07	26.65	27.80	28.90	30.49	31.51			
26.07	26.71	26.65	27.80	28.90	30.49	31.51			
27.30	29.13	29.02	28.81	28.90	30.49	31.51			
28.71	30.53	30.26	29.78	29.91	30.49	31.51			
25.49	26.65	27.80	28.90	30.49	31.51				
26.07	26.65	27.80	28.90	30.49	31.51				
26.71	27.85	27.80	28.90	30.49	31.51				
27.87	29.02	28.81	28.90	30.49	31.51				
29.13	30.26	30.78	30.87	30.49	31.51				
30.53	31.70	31.79	31.87	31.45	31.51				
Level 3	ACTING IN:							WARNING: some of the numbers in these charts may need to be changed if you are promoted or you are entitled to acting pay. See the side letter #8 in Appendix H of the collective agreement and visit cpaa-acmpa.ca/rate2022 . If you want the higher rate, you must notify Canada Post.	
	Level 4	Level 5	Level 6B	Level 6A					
26.65	28.81	28.90	30.49	31.51					
27.23	28.81	28.90	30.49	31.51					
27.85	28.81	28.90	30.49	31.51					
29.02	30.78	29.91	30.49	31.51					
30.26	31.79	31.87	31.45	31.51					
31.70	32.77	33.06	33.43	32.55					
Level 4	ACTING IN:						Level 5	ACTING IN:	
	Level 5	Level 6B	Level 6A				Level 6B		
27.80	28.90	30.49	31.51			28.90	30.49		
28.81	29.91	30.49	31.51			29.91	31.45		
29.78	30.87	31.45	31.51			30.87	32.43		
30.78	31.87	32.43	32.55			31.87	33.43		
31.79	33.06	33.43	33.58			33.06	34.23		
32.77	33.87	34.23	34.62			33.87	35.44		

Appendix "A"

MINIMUM INCREASE	
	(2025/01/01)
Level 2	.58
Level 3	.58
Level 4	.80
Level 5	.81
Level 6B	.80
Level 6A	.85

Level 6B	ACTING IN:
	Level 6A
30.49	31.51
31.45	32.55
32.43	33.58
33.43	34.62
34.23	35.47
35.44	36.69

RATES OF PAY FOR ACTING ASSIGNMENT Eff.: Jan. 1, 2025						
Level 1	ACTING IN:					
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A
20.14	21.67	22.66	23.63	24.57	25.90	26.77
21.34	22.96	22.66	23.63	24.57	25.90	26.77
22.67	24.32	25.36	25.35	24.57	25.90	26.77
24.52	26.19	27.28	27.13	26.32	27.69	26.77
26.50	28.27	29.40	28.94	29.98	29.52	28.70
28.71	30.53	31.70	30.81	32.06	31.42	32.53
Level 2	ACTING IN:					
	Level 3	Level 4	Level 5	Level 6B	Level 6A	
21.67	23.97	23.63	24.57	25.90	26.77	
22.96	25.36	25.35	26.32	25.90	26.77	
34.32	27.28	27.13	26.32	27.69	26.77	
26.19	29.40	28.94	28.14	29.52	28.70	
28.27	31.70	30.81	32.06	31.42	30.57	
30.53	31.70	32.77	33.87	33.20	32.53	
Level 3	ACTING IN:					
	Level 4	Level 5	Level 6B	Level 6A		
22.66	25.35	24.57	25.90	26.77		
23.97	27.13	26.32	25.90	26.77		
25.36	27.13	28.14	27.69	28.70		
27.28	30.81	29.98	29.52	30.57		
29.40	32.77	32.06	31.42	32.53		
31.70	32.77	33.87	35.44	34.40		
Level 4	ACTING IN:					
	Level 5	Level 6B	Level 6A			
23.63	26.32	25.90	26.77			
25.35	28.14	27.69	28.70			
27.13	29.98	29.52	30.57			
28.94	32.06	31.42	32.53			
30.81	33.87	33.20	34.40			
32.77	33.87	35.44	36.69			
Level 5	ACTING IN:					
	Level 6B	Level 6A				
24.57	27.69	26.77				
26.32	29.52	28.70				
28.14	31.42	30.57				
29.98	33.20	32.53				
32.06	35.44	34.40				
33.87	35.44	36.69				

Appendix “AA”

MINIMUM INCREASE	
	(2025/01/01)
Level 2	1.29
Level 3	1.31
Level 4	1.72
Level 5	1.75
Level 6B	1.78
Level 6A	1.87

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Level 6B	ACTING IN:
	Level 6A
25.90	28.70
27.69	30.57
29.52	32.53
31.42	34.40
33.20	36.69
35.44	36.69

RATES OF PAY FOR ACTING ASSIGNMENT Eff.: Jan. 1, 2026						
Level 1	ACTING IN:					
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A
24.17	26.00	27.18	28.36	29.48	31.10	32.14
24.76	26.00	27.18	28.36	29.48	31.10	32.14
25.42	26.59	27.18	28.36	29.48	31.10	32.14
26.59	27.24	27.18	28.36	29.48	31.10	32.14
27.85	29.71	29.60	29.39	29.48	31.10	32.14
29.28	31.14	30.87	30.38	30.51	31.10	32.14
Level 2	ACTING IN:					
	Level 3	Level 4	Level 5	Level 6B	Level 6A	
26.00	27.18	28.36	29.48	31.10	32.14	
26.59	27.18	28.36	29.48	31.10	32.14	
27.24	28.41	28.36	29.48	31.10	32.14	
28.43	29.60	29.39	29.48	31.10	32.14	
29.71	30.87	30.38	31.49	31.10	32.14	
31.14	32.33	32.43	32.51	32.08	32.14	
Level 3	ACTING IN:					
	Level 4	Level 5	Level 6B	Level 6A		
27.18	28.36	29.48	31.10	32.14		
27.77	29.39	29.48	31.10	32.14		
28.41	30.38	29.48	31.10	32.14		
29.60	31.40	30.51	31.10	32.14		
30.87	32.43	32.51	32.08	32.14		
32.33	33.43	33.72	34.10	33.20		
Level 4	ACTING IN:					
	Level 5	Level 6B	Level 6A			
28.36	29.48	31.10	32.14			
29.39	30.51	31.10	32.14			
30.38	31.49	32.08	32.14			
31.40	32.51	33.08	33.20			
32.43	33.72	34.10	34.25			
33.43	34.55	34.91	35.31			
Level 5	ACTING IN:					
	Level 6B	Level 6A				
29.48	31.10	32.14				
30.51	32.08	32.14				
31.49	33.08	33.20				
32.51	34.10	34.25				
33.72	34.91	35.31				
34.55	36.15	36.18				

Appendix "A"

MINIMUM INCREASE	
	(2026/01/01)
Level 2	.59
Level 3	.59
Level 4	.99
Level 5	.83
Level 6B	.81
Level 6A	.87

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Level 6B	ACTING IN:
	Level 6A
31.10	32.14
32.08	33.20
33.08	34.25
34.10	35.31
34.91	36.18
36.15	37.42

RATES OF PAY FOR ACTING ASSIGNMENT Eff.: Jan. 1, 2026

Level 1	ACTING IN:					
	Level 2	Level 3	Level 4	Level 5	Level 6B	Level 6A
20.54	22.10	23.11	24.10	25.06	236.42	27.31
21.77	23.42	23.11	24.10	25.06	26.42	27.31
23.12	24.81	25.87	25.86	25.06	26.42	27.31
25.01	26.71	27.83	27.67	28.70	28.24	27.31
27.03	28.84	29.99	29.52	30.58	30.11	29.27
29.28	31.14	32.33	31.43	32.70	32.05	35.09

Level 2	ACTING IN:				
	Level 3	Level 4	Level 5	Level 6B	Level 6A
22.10	24.45	24.10	25.06	26.42	27.31
23.42	25.87	25.86	26.85	26.42	27.31
24.81	27.83	27.67	26.85	28.24	27.31
26.71	29.99	29.52	28.70	30.11	29.27
28.84	32.33	31.43	30.58	32.05	31.18
31.14	32.33	33.43	34.55	33.86	33.18

Level 3	ACTING IN:			
	Level 4	Level 5	Level 6B	Level 6A
23.11	25.86	25.06	26.42	27.31
24.45	25.86	26.85	26.42	27.31
25.87	27.67	28.70	28.24	29.27
27.83	29.52	30.68	30.11	31.18
29.99	31.43	32.70	32.06	33.18
32.33	33.43	34.55	33.86	35.09

Level 4	ACTING IN:		
	Level 5	Level 6B	Level 6A
24.10	26.85	26.42	27.31
25.86	28.70	28.24	29.27
27.67	30.58	30.11	31.18
29.52	32.70	32.05	33.18
31.43	34.55	33.86	35.09
33.43	34.55	36.15	37.42

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Level 5	ACTING IN:	
	Level 6B	Level 6A
25.06	28.24	27.31
26.85	30.11	29.27
28.70	32.05	31.18
30.58	33.86	33.18
32.70	36.15	35.09
34.55	36.15	37.42

Appendix "AA"

MINIMUM INCREASE	
	(2026/01/01)
Level 2	1.32
Level 3	1.34
Level 4	1.76
Level 5	1.85
Level 6B	1.82
Level 6A	1.91

Level 6B	ACTING IN:
	Level 6A
26.42	29.27
28.24	31.18
30.11	33.18
32.05	35.09
33.86	37.42
36.15	37.42