



**Quebec branch**  
[www.acmpaquebec.com](http://www.acmpaquebec.com)

Everything awakens, everything bursts into color, spring is a season  
with so much promise!

May this spring bring our members all the answers  
we have been waiting for since Minister Lightbound's announcements.



**The ComPAAnion**  
**March 2026**

Of: 59, Rang Ste-Marie  
Les Éboulements, Qc  
G0A 2M0



**Your invitation to our annual meeting is  
on the last page!**



## Word from the President

Hello everyone,

Spring is here and, as I am writing these lines, we are still waiting for an answer from Minister Lightbound concerning the proposed recovery plan by Canada Post. We have heard nothing of the solutions proposed or about the impacts for us, especially in rural areas. We asked the local management if they knew more, but they have not heard anything either, or about the details surrounding the proposition. We must remain hopeful that these measures will be progressive and not imposed drastically. We will keep you posted as soon as we have some information.

On another subject, you know that our collective agreement comes to an end on December 31 of this year. You will tell me that it is fast, but it had been negotiated for a shorter period for different reasons. If you think there is something to add or change in the agreement, it is now time to act, to get involved and to make your requests. The more requests we have on a subject, the bigger the chance it will be brought to the bargaining table. You will find, in this journal, the form to fill and explanations.

I must talk to you now about the 24-hour notices. Despite our awareness campaign, we unfortunately see that many members do not respect their work schedule. They are then summoned for 24-hour notices by the employer and face disciplinary measures. Arriving late or deciding to change the schedule are the most recurrent situations. The employer is no fool and he has heard all the reasons to justify oneself: “My car broke down”, “my alarm did not ring”, “there was traffic”, “I had to drop off my kid at the daycare center”, “I changed my schedule to finish earlier” or “I had not taken my break, so I left earlier”. All those elements are considered like “stealing time” and it can lead to dismissal. We have no means to defend you in those situations. Do not “risk” your job for a few minutes... Let’s be responsible.

On this note, let us remain positive and continue visiting our web site ([www.acmpaquebec.com](http://www.acmpaquebec.com)); it is the best way to get the latest news on the subjects that concern us and our jobs.

I wish you an enjoyable read. Our publication contains a lot of information and, especially, do not miss our invitation to our annual meeting.

*Steeven*

## **HIRED BEFORE AUGUST 15, 2016?**

If you were hired before August 15, 2016, read the following:

You are paid according to Annex A.

Your vacation leave quotas increase every 7 years, starting from your date of continuous employment.

You could have access to the pre-retirement leave.

Canada Post "improved" an internal system of time management, compensation and employee data WITHOUT regards to the CPAA collective agreement.

Canada Post does not support the holiday quota management for the situation explained above.

Verify your dates.

### **EXAMPLE:**

Hired on August 13, 2016

Continuous employment obtained December 1, 2018

Vacation leave quota for the 2025-2026 calendar: 4 weeks

(but you received the info for 3)

Imagine, you sign the 2026-2027 calendar and it is still 3! You should have 4.

## **COMMUNICATE WITH US**

### **FALL TEAMS MEETINGS 2025**

Thanks for participating in last year's Teams meeting.

Your presence, your interventions and your involvement make a difference!

Once again, thanks and keep coming in numbers for the next meetings!

# The CPAA Collective Agreement Expires December 31, 2026

When a collective agreement expires, the working conditions of the previous one are maintained, however, the salaries are frozen until we know if there are going to be changes. (So, no raise on January 1, 2027, for the time being)

## Here are the main steps of the process we will relive:

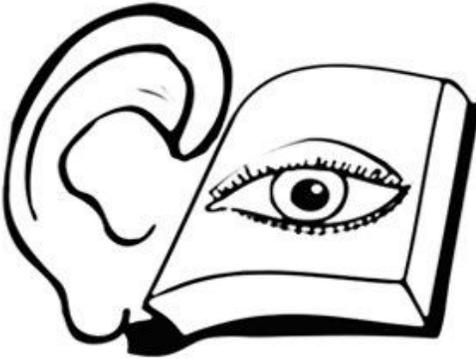
⇒ Our national level must receive all your requests for changes to the collective agreement before a target date, which we will be informed at the end of March 2026 (but why wait at the last minute). Keep a close eye on our WEB site to know the target date. For your requests for changes to the collective agreement, you must use the form on the following page and **YOU MUST USE ONE FORM FOR EACH REQUEST AND BY ARTICLE OF THE AGREEMENT**. One person can send many forms.

## Here are a few suggestions from your branch:

- \* Require that meetings for a disciplinary notice be in person (Article 6);
  - \* Require that meeting notices be transmitted through trace mail or in person (Article 6);
  - \* That the quotas of vacation time stipulated in the agreement be supported by the Canada Post system (Article 22);
  - \* That competitions be done the same way for all candidates of a same competition, on a time window of a maximum of 24 hours (Article 11.06);
  - \* Ask that our prescription drug insurance be equivalent to the RAMQ (Article 34);
  - \* Eliminate annex AA (Article 35.02);
  - \* Salary increase (Appendix A and AA);
  - \* Raise for the senior assistant allowance (Article 42);
  - \* Raise for the leasing allowance (Article 43);
  - \* Raise for the bilingual bonus (Article 44);
  - \* Raise for the field support duties (Article 45);
- ⇒ The national level and Canada Post will get in touch to set meeting dates and will begin to negotiate.
- ⇒ Once at the end of this process, there will be two alternatives: both sides agree or we must call in an arbitrator to achieve a compromise (like the last time) or to decide.
- ⇒ Finally, after the final agreement from both parties, there is the correction and the translation of the texts. (But we are already informed that there is a new agreement.)
- ⇒ Both sides verify the proposed text.
- ⇒ The official signings of the agreement are then added.
- ⇒ The information relating to the changes to the agreement is then communicated.
- ⇒ A target date for the beginning of the updates is then communicated and, at the same time, the agreement is accessible on-line. This is the moment the agreement is in effect, even if we have received information a few weeks earlier that an agreement was reached!
- ⇒ Hard copy distribution of the agreement, a few months later, by your LZM on your demand, but quantities are limited.



## YOU ARE OUR EARS AND OUR EYES



We are your tools to safeguard the collective agreement which defines the rights and responsibilities of each of us, but we do not have the privilege to know everything that is happening unless you inform us.

That is especially true for changes happening in your offices, such as:

- Organizational realignment;
- Schedule changes for members (temporary or permanent);
- Opening hours modification for the customers (temporary or permanent);
- Addition or reduction of positions (CPAA or RSMC);
- Procedure modification or new work tool.
- ...

**We need to be informed.**

Canada Post, through their sector representative, is supposed to do it, but we can confirm that, too often, we are not informed. We always reiterate during our meetings with Canada Post the absence of consultations with the CPAA, but we are always being overlooked or forgotten. Consequently, we are calling you and asking you to send an email to the president of the branch to make sure that the CPAA is informed of any operational change in your offices.



### **Registration on the 50 km call list.**

The only criteria is to be nominated to a position.

You can register on the first day when you are nominated to a position.

You cannot register on this list with a part-time employee status or without continuous employment.



## Communicate your Needs to your LZM



Zone managers all have faults and qualities, strengths and weaknesses, AND they are not fortune tellers.

You have to learn to work with the person who holds the position of LZM in your office.

Ask for our help if he mentions he is too busy, if he does not address you properly, if you have any doubts about his good faith (or if the specified time is not reasonable) and if the collective agreement is not respected.

But, in the first place, COMMUNICATE YOUR NEEDS, ideally in writing, to your LZM.

Get involved and, when needed, ask for support, information and training/pairing with peers to become super-competent and informed postmasters (or CPAA employees) !

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### The Importance of the Post-Interview in Person

You can ask for a post-interview for each competition you enter. You ask your LZM, who will have a maximum of 15 days to conduct the post-interview with you.

According to Article 11.06 e) of the collective agreement, you can consult at that moment all the documents used to make your evaluation and talk about it.

Therefore, we invite you to insist to have a post-interview in person.

Do not accept alternatives through Teams or telephone.

The goals of the post-interview are:

- \* Having the occasion to consult all the documents used for the evaluation;
- \* Having a discussion about your interview and getting precisions about the results;
- \* Helping to better understand your strengths and weaknesses during interviews;
- \* Understanding the knowledge you need to improve;
- \* Asking for advice to get better.

## Demystifying the Entitlement to Continuous Employment

To be entitled to that status, you must have one day of entry to work per seven calendar days, for a period of six months. After, to maintain this entitlement, you must have one entry to work per thirty calendar days.

— Article 2 of the collective agreement – Definition of « continuous employment »



### **The Important Dates During Your Career**

At Canada Post, **the hiring date** defines the applicable pay appendix and benefits related to your position.

**The date you obtained continuous employment** defines your seniority and gives access to more protection in the collective agreement (article 50 for more details).

**The date of appointment** to a permanent position is important, because the level and the number of hours of your position will define your accessibility to the benefits. Also, one year after obtaining that level, you will be allowed to apply for transfers.

**You must always be mindful of those dates and keep all documents received from Canada Post to prove your status.**

Verify your personal information at the SAP/EES to make sure it corresponds to your situation. If needed, communicate with ACCESS HR or your LZM.

# Signing your vacation leave

**You have received guidelines at the beginning of 2026 to sign for your vacation leave.**

## **Here are a few reminders:**

- The calendar is from April 1 to March 31 of every year.
- This year, the signed calendar must be sent to your LZM by March 20, 2026.
- Vacation leave is not taken from December 1<sup>st</sup> to December 24<sup>th</sup> (collective agreement 23.01).
- The signing must be done in the following order (collective agreement 23.02, Order of Priority): Postmasters will have first choice of vacation leave periods, followed by the senior assistants and then by the full-time assistants (if there is more than one position in the office, the one having the oldest date of continuous employment will sign first), then the part-time assistants (if there is more than one position in the office, the one having the oldest date of continuous employment will sign first), then the term employees with continuous employment (if there is more than one position in the office, the one having the oldest date of continuous employment will sign first) AND casual employees with continuous employment only sign on the home office calendar (office managing the casual employee list) AND AT THE SAME TIME AS THE EMPLOYEES ROUNDS, not at the end of the signing rounds of the other office employees.
- When a CPAA member selects (collective agreement 23.04) his first choice of vacation leave periods, he shall choose one (1) continuous period of vacation leave consisting of all or part of his vacation leave entitlement. (Continuous period = without interruption) Postmasters have the possibility to sign in multiples of not less than one half-day (collective agreement 22.13).
- Vacation leave will be scheduled and posted prior to April 1<sup>st</sup> each year (collective agreement 22.13), ideally next to the position schedule file of your office.
- All the vacation leave periods must be registered in the calendar.
- To move them, you have to ask your zone manager in writing as soon as possible (within a reasonable time).



## Changes to the collective agreement during replacements

Here is the order of priority to follow for all replacement offers in an office.

Postmaster, senior assistant or part-time replacement:

- 1) You must offer the available hours to the part-time employee with the most hours first (if 2 people have the same number of hours, the offer will go to the one having the longest continuous employment first), then:
- 2) **To the qualified employee nominated for a determinate period to that office who holds the continuous employment status** (if more than one person holds the continuous employment status, the offer will go to the one having the longest continuous employment first);
- 3) If the replacement is for a postmaster or senior assistant position and there are no employees with continuous employment in the office, it is now time to call the 50 km coordinator.
- 4) Then, you will make the offers to the casual employees (determinate term employee) who do hold the continuous employment status.
- 5) Finally, you will come to another means of replacement and do not forget to confirm your solutions with your LZM.

### Casual Employees Management

With the changes to the collective agreement, it is essential to know who are the casual employees “attributed” to your office and to know if they have their “continuous employment.” If you have more than two casual employees with continuous employment, you must also know the date when that status was obtained.

**Where can you find this information: YOUR LZM.**

Nobody else.

Your LZM receives a weekly report about the statuses of the people and he/she is the person who has the UPDATED information.

If you don't have any casual employees, validate if you are part of a merged list; **ask to be removed from the merged list** if it is the case and, finally, ask for a posting to find replacements.

## The difference between “Acting Assignment” and “Extra Hours”

“An acting assignment” is the replacement of a postmaster or senior assistant position for his/her complete daily schedule of hours or a complete half-day block. If you replace for the full morning and one hour of the afternoon schedule, those will then be extra hours. To apply a norm, it takes a guiding line; for the acting assignment, it is this one: complete day or complete half-day in a block, based on the expected normal schedule of the postmaster or senior assistant.

### REMINDERS:

- ⇒ When you accept an acting assignment, you are “liberated” from your set schedule if you hold a position.
- ⇒ Even if your assignment allows you to make your schedule, if you accept this “contract”, your position will then have to be offered for a replacement (acting assignment if you are yourself a postmaster or senior assistant or extra hours if you are a part-time employee).
- ⇒ When you accept an acting assignment, you accept a fixed-term contract or not and that implies that you cannot accept another contract for the period you are hired to complete the first one.
- ⇒ You must be available for the full first day of replacement offered to be able to accept an acting assignment offer.

“Extra hours” is the replacement of a part-time for a part of the schedule or the full schedule or the replacement of a few hours of the daily schedule of a postmaster or a senior assistant.

### REMINDERS:

- ◆ When you are offered extra hours, **you must first complete your schedule if you hold a position.** You have the opportunity to make more hours, depending on the available schedule that we can add to your “normal” day of work.
- ◆ The hours you can work, because schedules overlap or because the 10 hours per day schedule is exceeded or because it is more than two entries to work in the day, must be offered to other part-time employees, based on the same criteria, then to the casual employees.
- ◆ You can accept an acting assignment offer even if you have accepted extra hours, but you will lose the extra hours replacement, which will be redistributed.
- ◆ If, however, the whole adequate procedure is used and that the schedule to replace is not totally covered, it is standard practice to consult with your LZM, because you are not at other means to satisfy the operational needs of your office.

## Notion of Acting Assignment

### Giving the right information and understanding that a change of employee status is important

**There are 5 possible statuses for replacements and here they are:**

1. Leave (vacation leave, personal leave, no carryover leave, unpaid leave or option to work)
2. Work in another bargaining unit
3. Sick leave (even with a known date of return, this replacement must always be offered for an **indeterminate duration**)
4. Progressive return to work
5. Termination (retirement, resignation or discharge)

### A change of status of the replaced employee can affect a replacement in progress.

The person who replaces an option to work keeps his replacement during the vacation leave of the incumbent of the position. (Example 1 of the 50 km coordinator guide)

#### Example 1

A Postmaster has a five-day weekly schedule. He works Monday to Thursday and takes a work option every Friday.

The Postmaster asks for a week of vacation next week.

You must offer provisional contract for the replacement for the four days of vacation (Monday to Thursday), as there is already an employee filling the replacement contract for the Friday work option.

However, if the person gets sick, her status changes and the option to work does not apply anymore. The person who replaces the option to work will need to be informed that this assignment is over. The offer process must be followed for the complete duration of the sick leave, as soon as possible.

## **Notion of Acting Assignment (the rest)**

**Changing leave code is not necessarily a change of status.**

**But if we change between the five listed above, there is an impact.**

If an acting assignment is in progress, the “contract” will be respected according to the initial offer until the known end date. The offer process must be initiated again after that contract. (Example 4 of the 50 km coordinator guide)

### **Exemple 4**

A Postmaster goes on vacation for the first two weeks of March. An employee accepts this two-week contract.

While on vacation, the Postmaster is injured and has to go on sick leave for indeterminate period.

The person who was awarded the two-week contract will continue the contract until its original end date (two weeks). A new contract will be offered for the remaining sick leave period.

When the Postmaster begins their gradual return, the provisional assignment must be offered again as they have in fact returned to their position.

If it was a replacement for an indeterminate duration (sick leave for example) and that the status of the replaced employee changes (retirement for example), you must do the acting assignment process all over again as soon as possible (within 24 hours).

**A postmaster who plans a leave must also know the acting assignment process to carry out his replacement offer well.**

**The acting assignment is not only the issue of the coordinators.**

## Replacement Pay



The important part is to make sure your exception time form is dully completed. That form gives all the information related to your attendances and absences that fall out of your normal schedule. The pink copy of the form belongs to the employee; it does not belong to the office. At the end of the pay period, and no correction is needed for it, the pink copy **MUST** be given to the employee.

**It is the first step to receive the appropriate salary, at the right moment and at the right period. Now, if you wish to validate the information, it is important to understand how to find your replacement pay.**

**If you are offered extra hours**, you must know if those are extra hours for your position or if they are hours for another position. If they are extra hours to your schedule for the operational needs of the office, your pay will be at your hourly rate, but for more hours. If the hours proposed to you are from a vacant position, you will receive the hourly rate of that position at the superior rate closest to your hourly rate. If the position is at a higher level, it applies for part time and casual employees with or without continuous service.

**If you are offered an acting period**, you must refer to the acting pay chart. You receive the acting pay when you replace for an eight-hour shift for the duties of a postmaster or a senior assistant. **If not**, it is the hourly rate of that position at the superior rate closest to your hourly rate.

So, if you are entitled to acting pay, here is how to find it:

1. You have to refer to the current year's chart;
2. You must go to the one that concerns you: pay according to "Appendix A or AA";
3. You must know your current level and salary step;
4. You must follow the line that corresponds to the level of the position you are replacing to know the acting pay.

### **Example:**

I am a level 3, salary step 5, postmaster of Appendix A. My hourly rate as of January 1, 2026, is \$30,87/hour. I am replacing a level 4 postmaster for these complete 8 hour shifts. What will be my acting period rate? **\$32,43**. Why: the minimal increase for an acting period is \$0.99/hour for the level 4 (you have to look at the box on the right side on the acting pay sheet in Appendix A). So,  $30,87 + 0,99 = \$31,86$ . The highest minimal salary step closer will be \$32,43. (Please see Appendix A rate of pay to visualize it.)

You must know your position level and your salary step, and you are allowed to know the position level of the position you are asked to replace.

**If there is an error on your pay during an acting period, you can make a claim for no more than six months backwards from the moment you inform Canada Post.**

**(Letter of understanding concerning Article 40 in the collective agreement)**

## **Communicating with Colleagues**

**(For work offers among other things)**

With the arrival of cell phones and social media, there exists a multitude of ways to communicate with our colleagues. But the easy choice for you may not be the easy choice for your partner. To avoid misunderstandings and biased interpretations that could create conflicts, you must **IMPERATIVELY** communicate with your colleagues in the following manner: **BY PHONE**.

If a colleague tells you he or she doesn't want an email, Messenger or text message, you must respect this request. On the other hand, everyone should be able to receive a call.

**Work offers do not have to be made any other way than by a call on a fixed telephone line or cellular line.**

We invite you to discuss together for a channel of communication plan A and B, if possible, and to agree on a reasonable period of time to answer; then you **MUST RESPECT** that agreement.

# WAKE-UP CALL

**You know that a lot of uncertainty remains after the announcements of Minister Lightbound.**

The answers are slow, because Canada Post's plan has not yet been approved publicly by the government.

What we know is that Canada Post is already putting pressure on the CPAA positions with a lasting hiring freeze and the analysis of all vacant positions to abolish, cut, modify... We are the prime target for the employer squeezing the lemon.

Instead of innovating and finding solutions to maintain a unique and efficient national network, the CPAA offices will be put under the microscope and many closed.

The CPAA national office is working actively to make itself known and voice its opinion for you, with different resources in rural areas at the government. Check the National Level websites regularly and those of your branch to know what actions you can take.

The CPAA works where it can make a difference, at least it tries, and all the union officers are trying to make a difference in their own way.

We would like to inform you about your role, to make a difference, when an office is analyzed for the future of a vacant position. The analysis that will be done by the employer gives values to our tasks to justify the operational hours. You can make a difference on two levels:

\*Use the RPO at its full potential (they will produce reports)

\*Know your office (the LZM must meet you for its analysis)

Here is our advice:

## **\*Use the RPO at its full potential:**

- ◇ If you execute work outside your regular schedule at the RPO, that time of use of the RPO, will not be part of your analysis, thus of your values. We will never tell you enough to stop giving time to the employer.
- ◇ The time of use of the RPO counts for a lot for the analysis of the operational needs of an office, but we know all the tricks to be faster for the customer. Develop your interpersonal skills and take the time to do all the transactions at a normal rhythm. As soon as a customer is there, start a transaction on the screen.
- ◇ Use the RPO to make a search for parcels. The time of use of your cell is not recorded, even if it faster than the RPO.
- ◇ Take the time to know the CIBP and spend some time at the RPO.
- ◇ Work with the TASK console.
- ◇ Diversify your sales. The time to sell a stamp book does not have the same value as a coin or the sale of the annual "Collection" book.

- ◇ Do not send a customer to the next office! Call a resource to be able to do everything in your office.
- ◇ Direct people to the customer service for lost parcels, delivery errors or any other misunderstandings. There are offices with RSMCs that have no time value allotted to customer service, because everything is done internally, without any trace.
- ◇ Let the customer answer during transactions. For example : If their parcel contains hazardous material.
- ◇ All the details are very important. It is difficult for us to negotiate with data entered by computer.

**\*Know your office:**

- ◇ Be ready to talk about all the tasks you perform every day, every week, every month or once a year. Know the time it takes you.
- ◇ Be aware of all the particularities of your office and be ready to mention them at the right time.
  - Recurring lack of personnel
  - Important customer service
  - Particular customers
  - Geographical situation
  - Resource nearby
  - Your role in your sector (support / pay / deposit / orders)
- ◇ Do your merchandizing and planograms.
- ◇ Keep yourself up-to-date.
- ◇ Never refuse a significant task, like being the health and safety representative of your office.
- ◇ Do not let your RSMCs participate with the sorting, so they don't have to wait for their stock! The letter carriers must NEVER sort parcels; you must do the first scan of the PDT; you sort the mail by area (RSMC, post office boxes, next office...)
- ◇ **Respect your schedule** and take your breaks.
- ◇ Ask for extra hours, **by writing to your LZM**, instead of volunteering to leave traces of your operational needs in your offices.

You can truly make a difference with the right practices. We are certainly forgetting some actions where you can make a difference. Do not be afraid to reassess your current practices to ensure a future for our beautiful network! We can't do it for you, but we are pleading you to do it for the success and sustainability of our CPAA community.



## Bereavement Leave

**Article 50** of the collective agreement indicates that, to be entitled, you must be an employee with continuous employment.

**Article 26.06** of the collective agreement defines “Bereavement Leave”:

- a) When a member of her immediate family dies, an employee shall be entitled to special leave with pay for a period of not more than four (4) days, which may be taken in one or two periods not extending beyond six weeks after the latest of the days on which any funeral, burial, or memorial service of the deceased person occurs. A minimum of three (3) of the four (4) days must be working days. The employee may, in addition, be granted up to three (3) days' special leave for the purpose of travel.
- b) An employee is entitled to special leave with pay up to a maximum of four (4) days, to attend the funeral of the grandparent of her spouse.
- c) An employee is entitled to special leave with pay up to a maximum of one (1) day, to attend the funeral of a ward of the employee who is a resident of the employee’s household.
- d) ...

**Article 2 “Definition”** of the collective agreement states:

“Immediate family of the employee” is defined as a father or stepfather, mother or stepmother, foster parent, brother, sister, child, spouse or common-law spouse and their children, father-in-law, mother-in-law, son/daughter-in-law, brother/sister-in-law, grandparents, grandchild, and a relative who permanently resides in the employee’s household or with whom the employee permanently resides;

Despite the painful times, one must take the time to complete the application for bereavement leave with the LZM. This application cannot be refused without valid reason (expired deadline or people unauthorized as immediate family), but the LZM must be informed of your leave.

## CORRESPONDENCE

The journal is sent according to the coordinates of your ESS. A delay between your update and the version given to the CPAA can vary by a month. It is important to correct your address quickly with the employer AND to indicate your preferred language of communication correctly.

### Newly Retired or Associate Member

Please stay in touch with us and keep coming to our conventions! At the moment of retiring, no matter the time of the year, please send us your payment. The 2025 dues for associate members will be receivable in January 2025. In both cases, the payment is of \$ 10.00.

Contact the Secretary-Treasurer for payment options.



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## NOTICE

**If you move**, please send us your new contact information by e-mail at:  
[s.roy.acmpaquebec@gmail.com](mailto:s.roy.acmpaquebec@gmail.com) or [asenechal.acmpa@gmail.com](mailto:asenechal.acmpa@gmail.com)

### Journal publication

The ComPAAAnion Journal is published three times a year, without fixed dates, by the CPAA, Quebec Branch.

**\*\* The content of the journal was prepared by your officers \*\***

**For any comment, suggestion or correspondence, please write to the secretary-treasurer, CPAA, Quebec Branch.**

# INVITATION

## 92<sup>ND</sup> ANNUAL CONVENTION OF THE QUEBEC BRANCH

It is with great pleasure that the CPAA invites you to its 92<sup>nd</sup> Annual Convention that will be held Saturday, May 2<sup>nd</sup> at the Hotel & Suites Normandin in Lévis.

**Hotel & Suites Normandin Lévis**  
**[hotelnormandin.com/hotels/hotel-et-suites-normandin-levis](http://hotelnormandin.com/hotels/hotel-et-suites-normandin-levis)**  
**535, rue de Bernières, Lévis QC G7A 1C9**  
**☎1 800 749-3119**

As discussed previously at the last convention (Hotel du Domaine 2025), the annual convention scheduled for 2026 is adapted to the uncertainties that have been affecting us for the last two years at Canada Post. Despite this change, your presence and your involvement are essential.

**Saturday, May 2<sup>nd</sup>.**

**This short version, but essential for the branch, will unfold as follows:**

From 9:30 to 10 a.m.: Arrival of the members

From 10 a.m. to 12 a.m.: Branch General Assembly

From 12 to 1:30 p.m.: Lunch offered to the members

From 1:30 to 3:30 p.m.: Discussion period between the members and the officers

**The deadline to register is Monday, April 20, 2026.**

To register, you simply have to send an email to the following address:

**[asenechal.acmpa@gmail.com](mailto:asenechal.acmpa@gmail.com)**

**You will receive a confirmation message.**

**Do not send your registration email from the PVD; it will not reach its destination.**

Canada Post's email system only corresponds with Canada Post email addresses. Your officers' email addresses are not internal Canada Post email addresses.

**This registration email must include:**

- First name, name
- Your status/position and your home office
- Food allergies

**Looking forward to meeting you, your officers!**