

Quebec branch

The ComPAAAnion

No 69

MARCH 2018



**We are pleased to welcome you to
the 86th
provincial congress
Under the theme
Wear your hat
at
Manoir St-Sauveur
Welcome everyone.
(Detail inside)**

Guest Speaker:

Christian Martineau is a motivational speaker. He can see the meaning in more than 3,000 unconscious gestures. He is a body language and prehension specialist (prehension – the interaction of a subject with an event or entity that involves perception but not necessarily cognition). He presents us with this indispensable tool – the understanding of non-verbal communication. Especially during important meetings.



**I'm waiting
for you**

IN THIS ISSUE :

President's report	2
Manoir St-Sauveur and PUT ON YOUR HAT	3
Invitation to our meetings of convention 2018	4
New members	5
Personal days	5
Your address is important	5
Retired members 2017	6
Union representatives ACMPA Quebec branch	7

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Word of the President

Hello everyone,

In 2018 one of the main topics of discussion will be the next round of negotiations. As you know, and at risk of repeating myself, our collective agreement expires on December 31, 2018. I am convinced that many of you are wondering what our demands will be this time around. It's too early, however, to say exactly what our approach will be. We have been receiving lots of calls from members telling us they are dissatisfied with certain clauses of the agreement. But, we have received very few demands to date for specific changes to the agreement. Please, don't wait until it's too late to send us your demands! We need to prepare for the negotiations and we want to work for you and with you.

It has come to my attention that some postmasters have made unacceptable comments about the fact that part-time assistants from their office do acting assignments in other post offices. For those concerned, I wish to point out that these employees do not belong to you and they have the right to earn their living as much as you do. I find it very unfortunate to hear things like that. Read your collective agreement and you will see that there is no clause saying that they are your exclusive replacement. These employees are not even obliged to replace you during your absences. We can understand that this may not be to your liking, but this situation only goes to show the importance of ensuring that your list of casual employees is up to date and of doing what's needed to ensure that you will have personnel available.

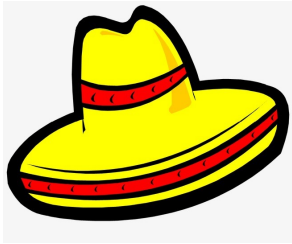
In the ComPAAnion, we have added a petition sheet to support the adoption of Motion M-166 aimed at creating a committee to study and propose a plan for the establishment of postal banking services managed by Canada Post. For some of you, this is not a project that would seem to have an impact, but for others it is seen as vital. And it's with this kind of project that we need to be united and stand together in solidarity. Of course, you should not collect signatures on your work premises. I wish to assure you that if this project is implemented, the whole issue of job security will be thoroughly examined to ensure job security for all.

There were hours consultations for one post office in January and four post offices in February resulting in quite significant hours reductions. On a more positive note, all hours consultations involving hours reductions for customer service and Saturday closings have been stopped following the announcement by the Trudeau government of a study on Canada Post operations. The new strategy to achieve this? We don't know and no information has filtered through to date.

I also wish to take advantage of this occasion to invite you personally to join us for the next Convention to take place at the Manoir St-Sauveur on May 18, 19 and 20. It's a great opportunity to talk to and exchange ideas with members from all over Québec.


Chantal Guillemette, president







New New New
Wear your Hat



We invite you to wear your original hats
on Saturday evening for the cocktail and dance.
A few games will be organized for the cocktail .



*Invitation for all member's of
Québec Branch of CPAA
Canadian post master
And assistants association*



Dear Members,

You are cordially invited to our Association's Provincial Convention to be held at Manoir St-Sauveur, 246, Chemin du Lac Millette, St-Sauveur, QC J0R 1R3, on May 18, 19 and 20, 2018. The Theme: **Mets ton Chapeau (Wear Your Hat).**

Please find enclosed the Convention program and reply card.

REGISTRATION

Those **paying to register** the guest of an active member only by April 19, 2018 will benefit from a **\$5.00 discount** on the registration price. Please make your cheque **payable to the A.C.M.P.A.** in the amount of \$60.00. After April 19, 2018 and/or at the door, the price will be \$65.00.

Forward your cheque or money order at the same time as your **completed** reply card (**please print when filling out your reply card**) to the secretary's office at:

A.C.M.P.A., 734 rue Lyne, Wickham, J0C 1S0

A receipt will be issued upon receipt of your cheque and given to you at the convention.

ROOM DISCOUNT:

A **\$15.00** discount for active members for **May 18** and a **\$35.00** discount for **May 19, 2018** will be automatically applied to your bill when checking out. For members renting a room in another establishment:

NO DISCOUNT is available.

We look forward to seeing you and a big turnout for our 2018 convention.

Chantal Guillemette, President

P.S.: Reserve your rooms by April 16, 2018 for a guaranteed price.

Chantal Guillemette, Présidente



WELCOME TO NEW MEMBERS



Longpré, Chantal	Mirabel succ, St-Augusti	Boivert, Annick	Lourdes
Caron, Kathleen	St-Léonard d'Aston	Fortin, Jean-Pier	St-Adrien-d'Irlande
Montminy, Sylvie	Beaupré	Bonneau, Guy	Percé
Vinet, Joane	Côteau du Lac	Lassonde, Elaine	St-Luc
Menard, Jessica	St-Paul-d'Abbotsford	Nadeau, Johnne	Neuville
Prud'homme, Sylvie	Sylvie	Berubé, Maryse	Prevost
Denis, Marie-Annie	Cap des Rosiers	Parent, Anick	Cheneville
Cormier, Marie-Lou	Lemieux	Goulet, Eve	St-Jean Port-Joli
Deshaies, Francine	Becancour succ.Gentilly	Langlois, Sonia	Ste-Jeanne-D'Arc
Grant, Paulina	Sawyerville		



Personal days, article 25

- The period is now ***from July 1st of the current year to June 30th of the following year*** rather than January 1st to December 31st. This means that before the end of June, you should check your banked personal leave and make sure to have used your 2/7 if you don't wish to lose them.
- You can transfer leave using the tool available in (employees self-service in June) or have it paid.
- Don't forget that personal leave is credited and paid in hours.

We have sometimes experienced difficulty with your mailing addresses. If you move, please be sure to send your new address to Canada Post and the CPAA. We use the Canada Post data base to do our mailings, so if you don't do your change of address, your correspondence is returned to us. In the last newsletter in December 2017, I provided my new mailing address so please be sure to use it.

Thank you!

Chantal Guillemette

Les retraités 2017

RBelsile, Annette Lemieux	Paquette, Jean-Marie St-Luc	Gagné, Marjolaine La Pocatière
Turcotte, Claire St-Moise	Almond, Linda Saint-Godefroi	Gauthier, Willinda Ste-Anne de Beaupré
Gibouleau, Diane Rouyn Noranda Granada	Rail, Sylvie Maria	Gamelin, Sylviane Coteau du Lac
Dufresne, Michèle Pointe du Lac	Bonneau, Cécile St-Gabriel de Kamouraska	Giguère, Doris Frampton
Longpré, Line St-Joseph du Lac	Aubin, Gisèle Ste-Anne des Lacs	Ledoux, Nicole St-Dominique de Bagot
Gariépy, Murielle Laurentides	Lecourtois, Colombe St-Godefroi	Lemieux, Sandra Percé
Levesque, Isabelle Ste-Jeanne D'Arc de Matane	Guillemette, Ginette Cloutier	Bond, Denyse St-Emile
Fortier, Pierre-Paul St-Etienne de Lauzon	Curadeau, Liette Cap des Rosiers	Gauron, Jocelyne St-Edouard de Lotbinière
Brault, Caroline St-Anselme	Sansregret, Jeanne Kildare	Falardeau, Liette Senneterre
Gagnon, Carmen Ste-Ursule	Corriveau, Dorothée St-George de Windsor	Côté, Johanne Temiscaming
Pauze, Michele Hemmingford	Robitaille, Raymonde Macamic	Martel, Louise Ste-Marthe
Ferron, Johanne Laurierville	Deschênes, Lisette Ste-Angèle de Merici	Tremblay, Micheline La Guadeloupe
Veilleux, Colette La Guadeloupe	Castilloux, Lucette Port Daniel	Duchesne, Judith Dalmás
Curadeau, Liette Cap des Rosiers	Couette-Belanger, France Ste-Lucie de Beauregard	Bernier, Martine St-Jean Port Joli
Murray, Renelle Neuville	Bernier, Suanne L'escension de notre Seigneur	G.Boulanger, Helene East Broughton
Cote, Claire St-Luc de Bellechasse	Dubeau, Joan Fort Coulonge	Lapointe, Christiane St-Adrien d'Irlande
Wilson, Pauline Sawyerville	Paquette, Jean-Marie St-Luc	Beaudin, Rosalie Longue pointe de Mingan
Dufort, Suanne St-Colomban	Lavoie, Marjolaine Clarke City	Pelletier, Celine Val Alain
Pinsonneault, Suanne Sherrington	Ferron, Johanne Laurierville	Chartrand, Josée Lanoraie
Gravel, Noella Lavaltrie	Morin, Agnès Ile du Garnd Calumet	Castilloux, Lucette Port Daniel
Richard, Gisèle Grande Entrée	Sauvé, Carmen St-Stanislas de Kostka	



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www.cpaa-acmpa.ca



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